

# Basic Guide to Compensation Fund Registration

by [admin](#) — last modified 2008-09-12 11:37

All employers must register with the Compensation Fund so that their workers can claim compensation for occupational injuries and diseases. All registered employers (with a few exceptions) pay an annual assessment fee.

## Application

The Compensation for Occupational Injuries and Diseases Act applies to:

- all employers; and
- casual and full-time workers who, as a result of a workplace accident or work-related disease:
  - are injured, disabled, or killed; or
  - become ill.

This excludes -

- workers who are totally or partially disabled for less than 3 days;
- domestic workers;
- anyone receiving military training;
- members of –
  - the South African National Defence Force, or
  - the South African Police Service;
- any worker guilty of wilful misconduct, unless they are seriously disabled or killed;
- anyone employed outside the RSA for 12 or more continuous months; and
- workers working mainly outside the RSA and only temporarily employed in the RSA.

See

- [Compensation for Occupational Injuries and Diseases Act](#)

Workers who are affected by occupational injuries and diseases are entitled to compensation

## Who Must Register?

Anyone who **employs 1 or more workers** must **register** with the Compensation Fund and pay annual assessment fees.

A **separate registration** is necessary for **each separate branch** of a business, unless an arrangement for combined registration has been made.

*Based on Legislation in [Section 80](#), of the Compensation for Occupational Injuries and*

*Diseases Act*

## **Benefits of Registration**

### **Employers**

Employers are protected against civil claims if a worker is injured on duty.

### **Workers**

Workers who are **injured on duty** can **claim compensation** for temporary or permanent disablement.

If workers die as a result of an injury on duty, their dependants can claim compensation.